

Declaration by EM representative

Dear Friends,

We are a group of ethnic minority young people living in Hong Kong for long years. We love Hong Kong and consider here as our permanent home.

As a member of Hong Kong society, we sincerely believe that we deserve fair and proper treatment from police officers. Sadly Speaking, the reality is the opposite. With a few exceptions, police officers do not take our language difficulties into account and only speak Cantonese to us. In addition, many of them hold discriminatory attitude. Not only did they say insulting and racist words to us, but also fail to handle our cases with due process and respect.

The gun-shooting tragedy has further triggered our frustration towards Hong Kong police force. In fact, we are feeling less and less secure. As Hong Kong residents we are supposed to be protected by police officers. Yet it is so ironic that they are becoming our sources of pressure and danger.

In the light of the above circumstances, we sincerely wish the Police Commissioner taking necessary steps to rectify the situation and we have the following demands:

- 1) to stop disclosing the victim's details to the media, so that the subsequent inquest hearing would not be affected;
- 2) to conduct a thorough and objective investigation regarding the tragedy;
- 3) to strengthen racial sensitivity training among the police force;
- 4) to adopt measures to ensure appropriate language communication would be possible between the police officers and the person in contact, and to have due respect and regard when dealing with ethnic minority residents;
- 5) to prepare an operational manual or guideline for frontline police officers dealing with ethnic minorities people, so as to ensure zero racial discrimination in daily practice;
- 6) to take steps to ensure the present police complaint mechanism remain racially and culturally sensitive;
- 7) to recruit ethnic minority residents as frontline police officers, so that the latter could act as a bridge between police force and ethnic minorities.

Finally, to facilitate understanding between the police and ethnic minorities, we request to have a meeting with the Police Commissioner, by the end of this month.

Thank you for your attention.